

University of Illinois COVID-19
Guidelines for Isolation and Quarantine
Faculty and Staff Benefit Usage
August 17, 2021

Situation	Can Work Be Completed Remotely		
	Time Period	YES	NO
ISOLATION Employee tested positive, regardless of vaccination status	(10 day minimum)	<p>If the employee feels well enough, work can be done remotely.</p> <p>Benefit time is used for hours/days not able to do work.</p> <p>Applicable Leave:</p> <ul style="list-style-type: none"> American Rescue Plan Act leave Sick leave Vacation leave Approved Unpaid Leave, if benefit time is exhausted 	<p>Benefit time is used to keep the employee in pay status.</p> <p>Applicable Leave:</p> <ul style="list-style-type: none"> American Rescue Plan Act leave Sick leave Vacation leave Approved Unpaid Leave, if benefit time is exhausted
QUARANTINE Individual not fully vaccinated. Public Health order due to close contact/exposure with a positive case.	<p>10 calendar days. Asymptomatic day 7-10, can email request for quarantine release from CUPHD to coronavirus@c-uphd.org with the following information: SUBJECT: Release from Quarantine</p> <p>Full Name Phone number Proof of negative test result (must have test collection date)</p>	Employee should continue to work remotely.	<p>Applicable Leave:</p> <ul style="list-style-type: none"> American Rescue Plan Act leave Sick leave Vacation leave Approved Unpaid Leave, if benefit time is exhausted

University of Illinois Urbana Champaign
COVID-19 Employee Close Contact Quarantine Required Actions
August 18, 2021

Unvaccinated Employee	<ul style="list-style-type: none"> Notified by Unit HR or Public Health they must quarantine due to close contact exposure to someone positive for COVID-19 MUST call IHR at 217-300-9005 to report quarantine requirement and get pay benefit information Must inform supervisor of quarantine requirement --quarantine not related to personal health information MUST respond to Public Health Contact Tracer and daily status calls. Number will display as 312-777-1999 Remain in quarantine for 10 days. Can request to be released from quarantine after day 7 if asymptomatic and have a negative test result.
Unit	<ul style="list-style-type: none"> Inform employee of presumptive quarantine if using the QIPs database to inform CUPHD of workplace close contacts Keep in contact with employee; remote work should continue Assign remote work such as online training, etc, where possible Ensure employees are given accurate information or pointed to campus information
Illinois Human Resources (IHR)	<ul style="list-style-type: none"> Remind employee to continue working if work can be completely remotely Advise employee of accrued leave or ARPA benefits available for use.
Fully Vaccinated Employee	<ul style="list-style-type: none"> Notified by Unit HR or Public Health they are a close contact to an individual who tested positive for COVID-19 NOT required to quarantine Recommended to test 3 – 5 days after close contact exposure or sooner if symptoms occur